

Job description

Job title:	Dinghy Instructor
Reporting to:	Activities Manager
Based:	Helford area

Mission/purpose/values of CST

The vision for the Children's Sailing Trust (CST) is to deliver safe, welcoming watersports environments and facilities that generate sustainable profits for the charity. Our mission is to create and maintain high quality watersports environments and commercially viable facilities that enable young people to develop (their confidence, competence and resilience).

Overall purpose of the job

Working under the direction of a Senior Instructor, Dinghy Instructors will be responsible for the delivery of high-quality water sports sessions to a variety of groups and individuals. Under the direction of Senior Instructors, you will work alongside other Dinghy Instructors, volunteers and helpers to deliver sessions.

Duties and Responsibilities

- To deliver high quality water sports sessions to a variety of groups and individuals.
- To maintain and excel the standards set by the National Governing Body associated with the sport(s) you deliver.
- To ensure that all equipment is checked as required.
- To ensure that activity areas are maintained in a safe and clean state appropriate to the activity, as well as ensuring at the end of each working day activity areas are clean and tidy and equipment put away.
- To act in a professional manner always ensuring that clients have a safe and enjoyable experience at CST.
- Attendance at weekly staff training.
- Attendance at pre-season training and induction days.
- To assist the Senior Instructors in any other centre related tasks.

Additional Responsibilities

- To adhere to all the policies and procedures of the organisation.
- To commit to Continual Professional Development and undertake any training and development deemed necessary for the purposes of the role.
- Comply with the CST Health & Safety policy.
- Comply with the CST Equality & Diversity policy.
- Maintain working knowledge of the policies and regulations governing the CST.

- Comply with the data security requirements and procedures at all times and process data in line with the Data Protection Act 1998.
- Take positive steps to identify and overcome barriers to participation amongst young people, older people, women, people from BME groups and disabled people, prioritising access and inclusion.
- Be prepared to occasionally carry out work outside of your contracted / normal working pattern i.e. evenings
- Any other duties that can reasonably be expected in a post of this nature.

Person specification

	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> • RYA Dinghy Instructor 	<ul style="list-style-type: none"> • BC Paddlesports Leader • RYA Powerboat Instructor • RYA Safety Boat • Full UK driving licence • Safeguarding qualifications • Delivery of SEND watersport sessions (sailing, kayaking) • Delivery of shorebased team building sessions in an outdoor setting
Skills and knowledge	<ul style="list-style-type: none"> • Basic dinghy maintenance • Child protection / safeguarding • Health and safety 	<ul style="list-style-type: none"> •
Personal qualities	<ul style="list-style-type: none"> • Excellent communication skills, ability to build rapport with children, young people and their families • Energetic, positive attitude • Proactive • Strong client focus, motivated to deliver high quality experience • Understanding importance of equality and diversity, and a commitment to creating an inclusive culture • Flexible and adaptable to working patterns 	<ul style="list-style-type: none"> •